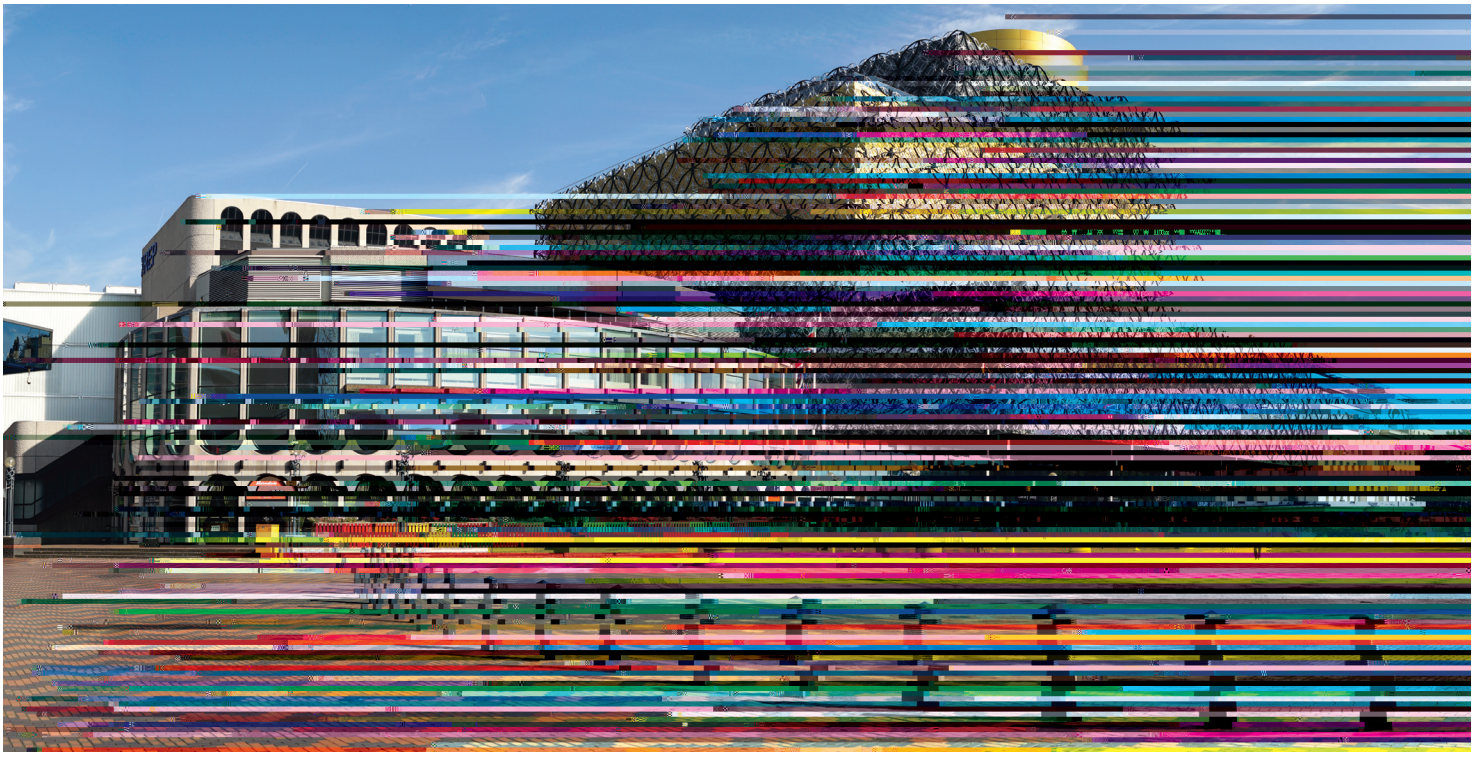
V 13 N 1 September 2018

Activate

News, views and support for RCN activists



The RCN's communication of the NHS pay deal for England will be discussed at the EGM with members to vote on their confidence in the RCN leadership either in person or by proxy

The EGM has been called following a petition by , RCN members to discuss the communication of the NHS pay deal in England and the process surrounding the dissemination of information about it.

The signatories of the petition called for a vote of no confidence in the current leadership of the RCN and for RCN Council to stand down.

Members can now cast their vote on a resolution relating to this by either attending the EGM in person or by casting their vote by proxy.

Members were sent an email about how to vote by proxy by Electoral Reform Services (ERS) on September. Casting a vote by proxy means members can ask someone attending the EGM to vote on their behalf. They can either instruct their proxy how to vote or ask them to decide for them. Members do not need to attend the EGM to cast a vote.

The initial findings of an independent external review into the RCN's communication of the NHS pay deal for England have been published to help inform discussions at the EGM.

The full review, carried out by the assurer services division of ERS, will provide an independent account of the RCN's activities around the pay deal and will take two to three months to complete. It will identify where things went wrong and provide recommendations as to what the College can change. The RCN has committed to implementing the recommendations and publishing the review in full.

In the meantime, the interim independent external review report can be found at cn.org.uk/egm where you will also find the complete wording of the resolution, along with statements from the members who proposed the EGM and RCN Council setting out their respective positions on it.

The EGM is being held on Friday September at the Birmingham Repertory Theatre from am. If you will be attending, please register to attend by September. If you're not able to attend, please complete an online proxy vote. The deadline is Wednesday September. The meeting can also be watched live online by logging into the members' area of the RCN website at cn.org.uk/myrcn

NEWS

Change at the top

Scotland safe staffing – Ask for more

New Chair and Vice Chair of Congress

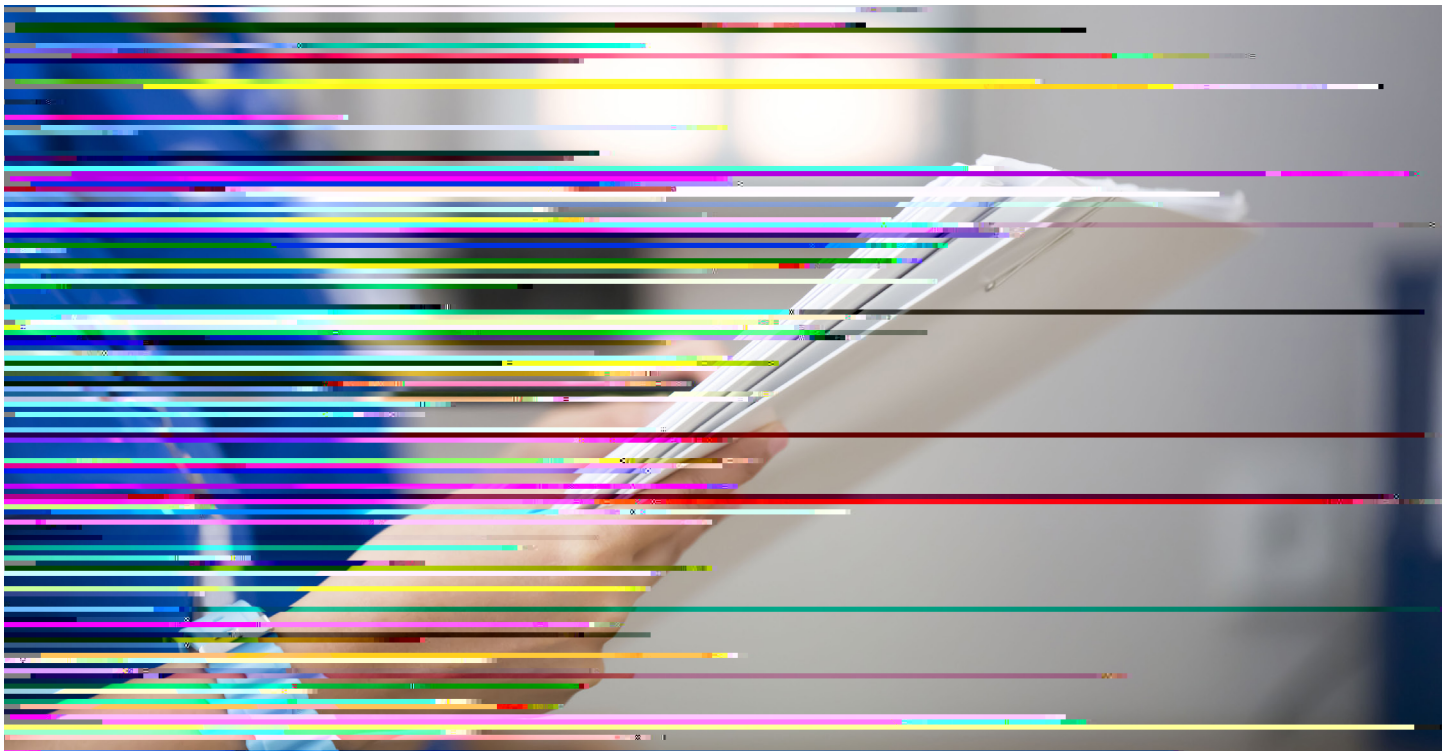
VIEWS

You'll be listened to

ASK AN ADVISER

FEATURE

Workplace safety inspections are well worth it

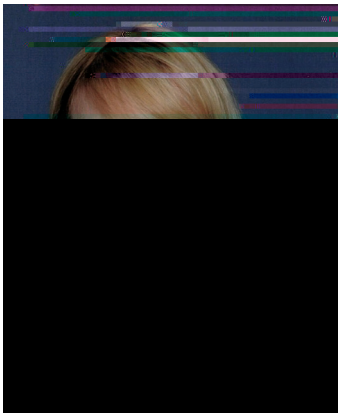


Safety rep Carolyn Venters shares her tips on how to approach workplace safety inspections

European Week for Safety and Health at Work (- October) offers a great opportunity to highlight the importance of safety in the workplace. Safety reps are being encouraged to get involved by carrying out an inspection where they work.

“Be persistent. If you think it’s a problem then raise it and keep raising it”

Keep your eyes open



A report from the TUC has found that more than half of workers think it's likely they're being monitored at work. Read it at tinyurl.com/TUC-watching

Remploy's practical guide for employers on how to support people with disabilitiesEMC /Span <</(l)-20.6 (f o)7.7 (f w)7.3 (o)7.7 (r)3.4 (047.

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