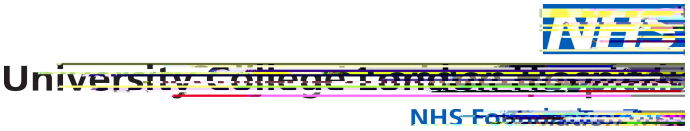

A((.*M4=4-EB*A$'-%(*N%3//-C*@1%(/.1/*4;.'$0*.((.H&4=4-P(7-H(4/G
8('>4&-'/=*N%$$4)4*Q%(:%(*R%-#'/.$-?*CH*N'/=*8('>4&-'/=B*Q%(:%(*
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!"#$%&'()*+%,*-./'-0.1/'%(*%0*2'$'#'(%*(3&-4-*5%&6'()*'(*/74*89*5%3$:*74$#*:4/4&;'(4*/74'&*)4(4&.$*54$$<,4'()*.(:*/74*#&%,.,'$'/=*%0*
&4/4(/'%(*%0*/7'-*>.$3.,$4*&4-%3&14?*/74&4*'-*.*1%&&4$./'%(*,4/544(*+%,*.(:*$'04*-./'-0.1/'%(*@A(*4/*.$B*CDEFGH*I%,*-./'-0.1/'%(*'-*:40'(4:*
.-*.*#%-'/'>4*044$'()*/%5.&:-*.*+%,*.(:*'/-*1%;#%(4(/-*@J&%-4(*K*J'-6.&B*CDELGH**

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4;#$%=44* -./'-0.1/'%(* U34-/'%((.'&4* 4"/&.1/4:* 0&%;* /74*
V3.$/&'1-*$',&.&=*54&4*1%(:31/4:*.1&%--*/74*89H*A*1%(>4('4(14*
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5.&:-B*S74./&4-*%&*\N8*.(:*7.:*,44(*'(*/74*89*0%&*.(*.>4&.)4*
%0*EL*=4.&-H*S74*;.+%&'/=*54&4*-./'-0'4:*5'/7*/74'&*+%,*@]E*^GB*
,3/* /7./* ;4.(/* CW^* 54&4* $4--* -./'-0'4:H* X4;%)&.#7'1*
>.&'.,$4-*-317*.-*.)4B*=4.&-*%0*5%&6'()B*,.(:*$4>4$*.(:*5%&6*
:4#.&/;4(/*:':*(%/*7.>4*.*-')('0'1.(/*40041/*%(*/74*$4>4$*%0*
+%,* -./'-0.1/'%(H* S4.;* &4$./'%(-7'#-* .(:* /74* #7=-'1.$*
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(3&-'()*-7%&/.)4*'(*/74*1%3(/&=H*
CH*Q%()'/3:'(.$*-/3:'4-*0%$$%5'()*2'$'#'(%*(3&-4-*;.=*#&%>':4*.***
,4//4&*3(:4&-/.(:'()*%0*7%5*/74'&*+%,*-./'-0.1/'%(*17.()4-*
%>4&*/';4H*
_H*S74*3-4*%0*U3.$'/./'>4*;4/7%:-*1.(*03&/74&*4(&'17*/74*:./.H*

EH*A(B*I<`HB*N7.B*ZHB*a%%(B*RH*M3))'4&'B*IHZB*K*I.(B*RH*@CDEFG*2.1/%&-*A0041/'()*I%,*Z./'-0.1/'%(*%0*\;;')&.(/*9%&4.(*T3&-4-H*
CH*J&%-4(B*aH*K*J'-6.&B*2H*@CDELG*I%,*-./'-0.1/'%(*%0*Z$%>4('.(*7%-#'/.$*(3&-'()*5%&60%&14H
_H*M%=.$*N%$$4)4*%0*T3&-'()*@CDELG*\(/4&(./'%(.$*M41&3'/;4(/*CDEL*c555d*7//#-0ee555CH&1(H%&)H36eff:./.e.--4/-e#:0f0'$4eDDD]eFCWL_De\(/4&(./'%(.$<M41&3'/;4(/<CDELH#:0*
@.114--4:*%(*C_*X41*CDEFGH*

*C]@CG0*ECF<E_LH*
HC_0*CbC<CLEH*