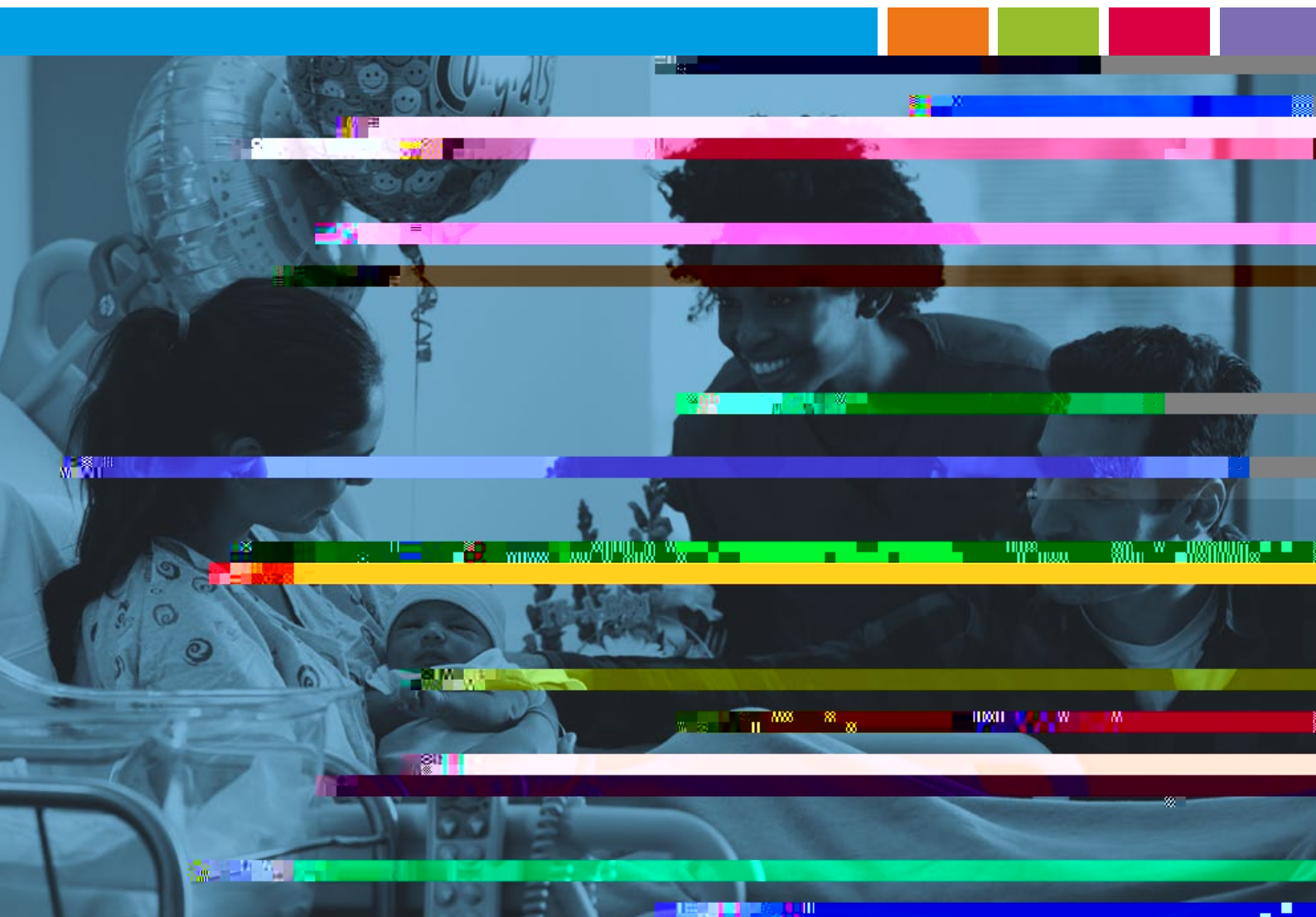


Royal College
of Nursing

Scoping Exercise: Training and Education of Registered Nurses and Unregistered Support Workers in Maternity Services



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"#\$%&'\$()!*!+, (-./0!12#3,.\$#!12-&(3./0!'4#115-&(65#/'!* /7!"(+-#,.),!93*././0!* /7!: (/'. /%. /0!
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+#3=.,#\$!./!'4#!?C!

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9%06%/*(4:;%(*)' (&"' /" 9%06%/*(4)"\$('2-\$'2)")\$* "<,%)*0"=%, -0'1">=<?5"\$\$(*)6*(*)!@A"B')* ,)%7."
(*&B',0*,)&"7,0"CA"(*&B',0*05"\$%&"-73*"7"(*&B',&*"(7)*" /" !DE5" F\$%.*)"\$%&"%&"3*(4'. '66%")"%&"
7BB7(* ,).4"&.%-\$).4"H*)*)(")\$7,")\$*\$", '(17."(*&B',&*"/' ("&2(3*4&/'('1")\$*\$"I'47."J'..*- "*" /"K2(&%, -"
>3*(H7."+' 112, %7)%", "974"CL!@?5"\$*\$"/%,7."&2(3*4"+',)7%, *0"!M"N2*&)"', &"7&G"7)"1L"7

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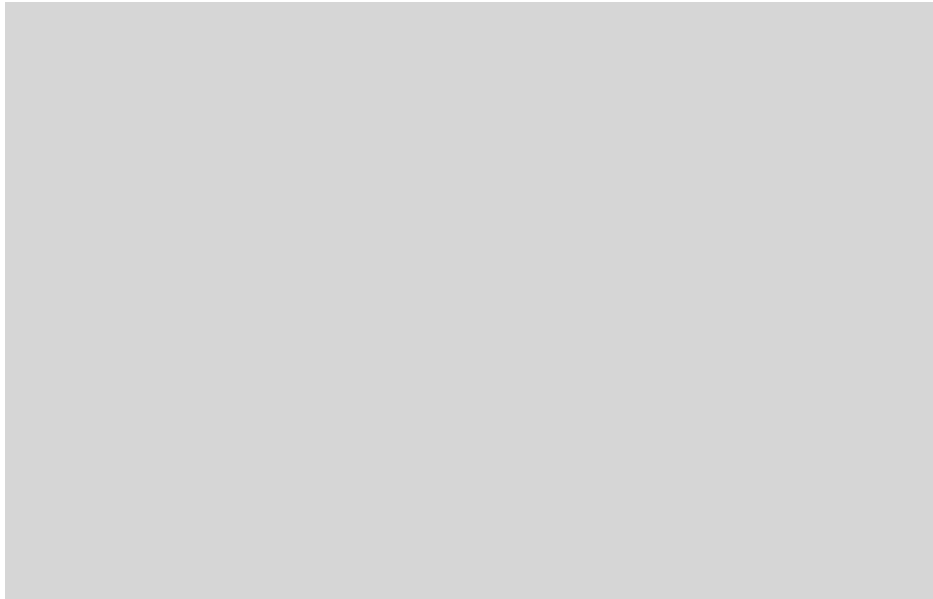
' , * " (* & B ' , 0 * ,) " 6 \$ " " * 1 B . ' 4 & " 1 ' (* ") \$ 7 , " C L " I * - % &) * (* 0 " K 2 (& * & " ' / / * (& " 9 7) * (, %) 4 " 8 ; < " 1 ' 0 2 . * & " 7 , 0 " 9 7 &) * (7 & " 1 ' 0 2 . * & 5 " " "

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J2((*,.)4)\$*(* 7(*, ' " B2H.%+.4" 7++*&&H.*" ,7)" /%-2(*&' /'(")\$*" ,21H*(' /' I *-&)*(*0" K2(&* & * 1B.'4*0"% , " 17)*(,%)4"+7(*>82&&7% , " 7,0" 97(&\$7.. "CL!!?" O" (*+ ' 1 1 * ,07)% ' , " ' /')\$*" =% , -T&" ^2,0" (*B'() ">U7,07.."*)"7."CL!!?" ' , "&)7//% , -"% , " 17)*(,%)4"2,%)&5" F\$%.*)\$%&" 1%-)\$" H*"7"2&*/2."674" /' (67(O)"\$*(*%&" , " "674" /' 7&+*()7%,% , -")\$*" .*3*." ' /' I *-&)*(*0" K2(&*&T" S, ' 6.*0- * "7H'2")\$*"3*(4" &B*+%/%+" +7(*"7,0" &2BB'() " , * *0&" ' /' +\$.0H*7(% , -"6' 1 * ,5"Y, "[, -7,0"9UF&"\$73*"7++*&&)")\$*"J7(*"J*()%/+%7)*"7,0"% , "U+').7,0" a7,0"D"97)*(,%)4"J7(*"O&&%)7,)&:"9UF&"(*+*%3*"7"J*()%/+%7)*" ' /'8%-)\$*" [02+7)% ' , " , "+' 1B.*)% ' , " ' /' 7,"2,0*(-(7027)*" ' , *%4*7("+'2(&*5"8'6*3*(G"% , /' (17)% ' , " ' , " (' .%&B*+%/%+" B(*B7(7)% ' , "7,0"JZ ; "%& B7)+\$45"Y, ")\$*"B7&G"37(%'2&."+'7.)(7%,% , -"&+\$* 1 *%&"\$73*"H** , "0*3%&*0"7,0"*37.27)*0"> _ , 0&74"CLLDG" V(%//% , G" I %+\$7(0&' , "7,0"9'((%&X#\$'1B&' , "CL!C?5"9+=* , , 7"*)"7.">CLLD?" , ')*)\$*"7+S" ' /')(7%,% , -" /' ("8JO&"7,0"+' , &%0*(")\$*" &7/*)4" % 1B.%+7)% ' , &5" #*\$" I '47."J'..*- * " /' 9%06%3*&">IJ9?"B('02+*0"7"0'+21* ,)"2).% , % , -")\$*"('.*" ' /')\$*"97)*(,%)4"U2BB'() "F' (S*(">IJ9"CL!W7?"H2)")\$%&%&"-2%07, +*"' , .45"9*7,6\$%.*)\$*(* "7BB*7(&)"H*" , " ('H2&)"7)% ' , 7."07)7" ' , ")\$*" , 21H*(' /'8JO&"6' (S% , -"% , "17)*(,%)4" &*(3%+*&G" ' (")\$*%(")(7%,% , -G" *02+7)% ' , "7,0"0*3*.'B1* ,)"6%)\$% , ")\$*%(" (' .*&5" _73* , 0*("7,0"J\$7BB.*" >CLLD?" , ')*)\$7)")\$*" , 21*(+7."&2B*('% (%)4" ' /' I *-&)*(*0"K2(&*&6%)\$% , "\$*7.)\$")(2&)"174".*70")")\$*" 1%06%/*(4"3' % +*(* 17% , % , -"2,\$*7(0"7)"a'7(0".*3*.5"Y)"%&"% 1B' ()7,)"\$7)"1%06%3*& &B*7S'2B)"'0*/ * , 0")\$*%(" +.% ,)&T"(% -\$)" ' (*+*%3*+7(*"/('1"7"B('/*&&% ' , 7."6\$' "%&"7BB('B(%)*.4%)(7% , *05"

Y)"%&+. *7(")\$7)G"6\$%.*)1%06%3*&(*17% , ")\$*"S*4"B('/*&&% ' , 7."&2BB'() "/' (+\$.0H*7(% , -"6' 1 * , "7,0")\$*%(" /71 %.%*&G")\$*"1%06%/*(4"6' (S/ ' (+*"% , ")\$*"<="&"2,0*(&)7//*05"#\$%&"-7B"\$7&"H** , " /%..*0"H4")\$*" *1B.'41* ,)" ' /' 2, (*-&)*(*0" +7(*" &)7// "7,0" (*-&)*(*0" , 2(&*&)" ' " +7((4" '2)"&'1* " /')\$*"6' (S" 1%06%3*&/' (1*(.4"2,0*()' 'S5""Y)"%&"2, +.*7("\$'6".7(- * "7B('B'() '% , " ' /')\$*"17)*(,%)4"6' (S/ ' (+*)\$*4" + ' 1B(%&*5"Y)"%&"7.&'2, +.*7("6\$*)\$*(")\$*4"\$73*")\$*"(*N2%&%) * "S, ' 6.*0- * "7,0"&S%..&)"'B('3%0*" &7/*G" + ' 1B*) ,)"7,0"7BB('B(%)*+7(*" ' ")\$*"17)*(,%)4"B'B2.7)% ' , 5"#*\$*"9%06%/*(4" ^' (21"H*.%3*&)"\$7)" I *-&)*(*0"K2(&*&7,0"8JO&"6\$'"7(*"B7()"/')\$*"17)*(,%)4"6' (S/ ' (+*"174"H*"2,0*(X(*B(*&* ,)*0"% , ")*(1&" ' /' (+*-' , %) '% , " ' /' &B*+%/%+" , * *0&)"\$*4"174"\$73*"7('2,0%)(7%,% , -"7,0"J' ,)% , 2% , -"Z('/*&&% ' , 7."



+#, '.(/!!E.'#3*'%3#!3#=#J!

C#6!K%#\$\$. (/ \$! " O&" , ')*06")\$*(*"%&" 7".7+S" ' /"+.7(%)4" 7('2,0")\$*" ,21H*(" ' /" I *- %&)*(*0" K2(&*&" 7,0"
< , (*- %&)*(*0" U2BB ' ()" F ' (S*(&"%, " 1 7)* (, %)4"&*(3%+*&5"Y)"%&" 7.& ' "2, +.*7("%/)"\$*4" (*+*%3*)" \$*"0%&+%B.%, *X

U'2(+*&(*.37,))'"17)*(,%)4"&7//%, -G"9UF&:"8JO&G"l*-%&)*(*0"K2(&*7,0",2(&%, -"7&&' +7)*&"%,
17)*(,%)4"&*(3%+*&7,0"*02+7)%', ":(7%, %, -"6*(*)"2-\$)5"
"

Y,+.2&%, "+(%)*(%7"6*(%Q"
Z7B*(&"B2H.%&\$*0%", "[, -.%&\$".7, -27- *"
Z7B*(&"B2H.%&\$*0"6%)\$%, ")\$*".7&)"!R"4*7(&5"
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[\+.2&%, "+(%)*(%7"6*(%Q"
Z7B*(&,"')B2H.%&\$*0%", "[, -.%&\$"
_%)*(7)2(*"(*.7), -)" "l*-%&)*(*0"K2(&*7,0",2(&%, -"7&&' +7)*&"%,
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O&")\$*%&)(2+2(*"7,0"&7//%, -" /"\$*7.)\$"+7(*G"%, +.20%, -"17)*(,%)4"&*(3%+*&G"0//*(&"7+(' &&"F*&)*(",
,7)%', &G")\$*%&)*(*7)2(*" &'2-\$)"67&".7(-*.4" /'+2&*0" ', "17)*(,%)4"+7(*"B('3%&%, "6%)\$%, ")\$*%&)"<=5"
8'6*3*(G"(*.37,)"B7B*(&"0(76%, -" ', "*\B*(%, +*&"2)&0*)\$*%&)"<=6*(*)"7.&"-3%, "+', &0*(7)%', 5"
"

O".%)*(*7)2(*" &*7(+\$/(')"\$*%&+"B%, -"&)204"67&("N2*&)*0"/('1")\$*%&I'47."J'..*-*" /"K2(&%, -".%H(7(4"
&*(3%+*&"%, "CL!A5"#%&*&7(+\$/B('02+*0"B7B*(&"7++*&*&0"3%7")\$*%&a(%)&\$"K2(&%, -"Y,0*\5"#\$(*)"6*(*)"`"
+'1H%, 7)%', &" /" &*7(+\$/)*(1&*7+\$/ /"6\$%+\$-*, *(7)*0"H*)6**,"A"7,0"CDG@@L"%)*1&5"#\$*&*7(*"
'2).%, *0%, "#7H.*!"H*.'65"
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S9	"health care assistants" AND subject("Maternity Services")	British Nursing Index	52°
S8	"professional development" AND subject("Maternity Services")	British Nursing Index	82°

S7

"

W"

O"&*7(+ \$"3%7" J\KO8_"B(' 02+*0"7"(7, -*" ' /"B7B*(&5"# \$"&' 2(+*&" /' 2,0", 2 1H*(*0"AA"X"!CCGCAW"%)* 1 &" 6%)\$ "R"+ ' 1H%, 7))' , &" ' /"&*7(+ \$")*(1 &5"# \$"&* "7(*" ' 2).%, *0"% , "#7H.*"C"H*.' 65"# \$"&"&*7(+ \$"B(' 02+*0"C@" 7H&)(7+)&" , ' , *"' /"6 \$" + \$"67&"* ,)%(*.4"(*.*37,)G"1 7%, .4"/' (")\$"(*7&' , &"-%3* , "7H' 3*5""

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S6	S2 AND S5	245
S5	maternal health services	5,063
S4	S2 AND S3	77

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A"

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