


Disclosure

Most Peer Support Group members have good experiences when they disclose because they feel they can be their authentic self.

Proactive

Try to stop problems before they happen by:

- designing in inclusivity (such as when reviewing policy)
- welcoming and supporting disclosure from recruitment onwards
- focusing on solutions and being creative –whatever your role in the process
- upskilling and supporting those who need it, such as new managers, teams supporting a colleague with adjustments.



There's no one size
fits all answer. Genuine
engagement with others is the
best way to ensure inclusivity.



Useful links

For employment advice, including help with discrimination issues, please visit:

The Peer Support Service is part of Member Support Services. Find out how we can help you with your career, health and wellbeing,