





# Agency nursing

Why registered nurses are choosing agency nursing

## What is agency nursing?

Agency nursing refers to a nurse or healthcare support worker (HCSW) that works for a nursing agency, which is a private company. Agency nursing is used by the NHS and social care providers.

The majority of money spent by NHS Wales on agency nursing is for registered nurses. This paper will outline why registered nurses are choosing agency nursing

## What are agencies offering that the NHS isn't?

From the perspective of the individual, agency nursing is very attractive. Agency



